

ENGINEERING

Opportunities

Aloha and welcome;

Thank you for taking a moment to view our "HDOT Story." In some ways it is really the story of Hawaii, its people and economy.

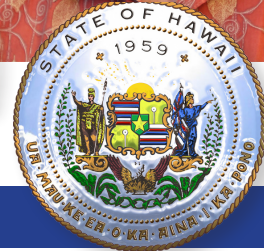
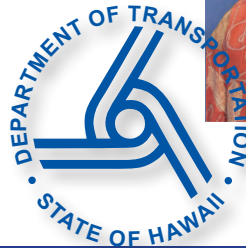
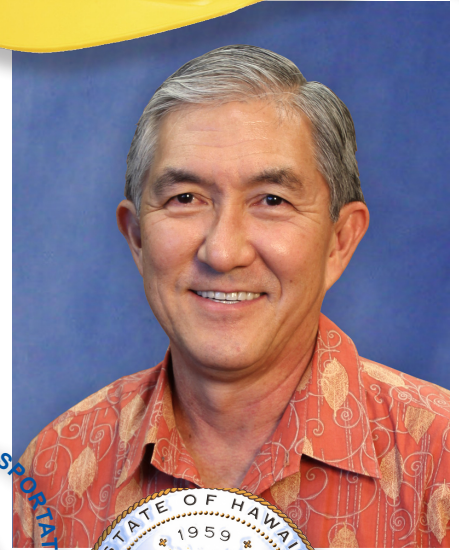
As HDOT Director I'm proud about how HDOT works to shape Hawaii's future, and mostly, proud of our employees.

We have exciting opportunities opening up so as you view this, imagine yourself as part of the HDOT story.

We are looking for engineers to join our HDOT team right now, those who are willing to work on challenging transportation projects and programs. You'll find that it's more than mere projects; it's a vision for Hawaii and transportation that we're building for the New Day in Hawaii. I'm hoping that you'll join us at this exciting adventure, adding your skills, hopes and energies, developing your professional skills, to help all Hawaii.



***Aloha, Glenn M. Okimoto, Ph.D.
Director, Hawaii Department of Transportation***



WHO WE ARE

Hawaii's State Department of Transportation (HDOT) is an engineering and services-based organization consisting of over 2,600 dedicated state employees on six (6) islands.

In fact, HDOT currently has approximately 280 permanent engineer positions and 12 Engineer Program Manager positions, making us one of Hawaii's largest employers of engineers.

The HDOT is responsible for the planning, designing, construction, operating and maintaining of the state facilities in all modes of transportation. The HDOT department is organized with a central administrative office and three divisions - airports, harbors and highways.

The overall goal of the HDOT is to facilitate the rapid, safe, and economical movement of people, goods, and mail into, within, and out of the State by providing and operating transportation facilities and supporting services. In order to achieve its overall goal, the HDOT maintains ten (10) commercial service airports, five (5) general aviation airports, ten (10) commercial harbors, and 2,479 lane miles of highway.



GREAT OPPORTUNITIES

The global economy we live in today is dynamic. There are many opportunities for us. Yet, Hawaii is a very special place in the entire world. To enable Hawaii to prosper, we rely upon and develop our State employees to innovate, maximize resources and technologies, and preserve Hawaii's cultural identity. HDOT plays a very key role in the safe, efficient movement of people, commodities and services.



HAWAII'S FUTURE



In working as a valued new member of the HDOT team, you join a department that dates back to the Kingdom of Hawaii, with laws passing under the signature of King Kamehameha III. Since that time and as we move forward, we can expect new transportation opportunities to come about. But one thing remains strong; the HDOT Team is committed to Hawaii's people, economic livelihood and diversification, environment, and safety through engineering solutions.

We are looking for engineers in each of our four divisions and we encourage you to apply now while the recruitments are open.

KEY STATE BENEFITS

The State values its employees and their families. The State offers a total compensation package that is also flexible. As an eligible permanent State employee you will receive a package of many benefits in addition to your salary.

The following benefits are highlights only and may vary with different types of employment and/or bargaining contracts.

- State Retirement Plan
- Choice of Health Plans
- Vacation Leave (21 days yearly, may accrue up to 90 days)
- Sick Leave (21 days yearly, may accrue)
- Paid holidays (14 holidays on even years, 13 on noneven years)
- Retirement Savings Plan

For more information please check the state website on employee benefits.

www.hawaii.gov/hrd/main/EEBenefits/

Important note: This only contains generalized descriptions and summaries of various policies, benefits, procedures and laws and/or rules as of May 2011. Benefits are subject to change without notice and vary by type of employment appointment and collective bargaining agreement. This is not a contract or an offering.

STATE RECRUITING

Currently, the State Recruiting Office is the public's One-Stop recruiting site to apply for our HDOT civil service opportunities. Join the State HDOT team! Engineer recruitments are open now, apply online 24-7! They can even email you immediately when a new recruitment is posted in the career field you're interested in!

www.hawaii.gov/hrd/main/esd has complete information.

The State of Hawaii is an Equal Employment Opportunity Employer.

